



LAKE SHORE CENTRAL SCHOOLS
Evans-Brant Central School District

Minutes

Board of Education ~ Regular Meeting

Tuesday, September 15, 2015 @ 7:00 p.m.
Sr. High School Media Center

I. Call to order

The meeting was called to order in the Sr. High Media Center at 7:02 p.m. by Mrs. Michalec, Board President, as she made an emergency exit announcement, lead the pledge of allegiance, and then made an announcement to please turn off all electronic devices during the meeting. The audience remained standing while the high school band played the National Anthem.

II. Roll call

BOARD MEMBERS PRESENT:

Kathleen Chiavetta
William Connors, Jr.
Cindy Latimore (Arrived @ 7:35 p.m.)
Jennifer Michalec, President
Carla Thompson, Vice President
Dyan Scritchfield

OTHERS PRESENT:

Glenn Molik
Joshua Warden
Jake Allen
Darlene Baumann
Sharon Matthews
Wendy Raab
Rosanne Paterson
Katrina Misiak
Sarena Seneca

DISTRICT OFFICIALS:

James Przepasniak, Superintendent of Schools
Daniel Pacos, Asst. Superintendent for Administration & Finance
Melissa Bergler, Asst. Superintendent for Instruction
Kristine DeMartino, District Clerk

SCHOOL DISTRICT ATTORNEY:

Marnie Smith, School Attorney

EXCUSED:

Jennifer Farrell

III. Approval of Agenda

A motion was made by Dyan Scritchfield, seconded by Carla Thompson, voted upon and carried 5-0 that the following resolution be adopted:

BE IT HEREBY RESOLVED, that the Board of Education of the Lake Shore Central School District approves the agenda.

Action No. 66

9/15/15

IV. Recognition of scheduled visitors

1. NYSSBA's School Board U Recognition – The New York State School Boards Association's *School Board U* Recognition Program is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills.

NYSSBA's recognition program is comprised of four achievement levels. Members qualify for recognition points by participating in any NYSSBA developmental activities, such as the New Member Academy, Board Officers Academy, NYSSBA Annual Convention, legal conferences, regional workshops, or district level custom improvement programs.

The four achievement levels are as follows:

Level 1: Board Achievement Award	Individuals who earn at least 75 points
Level 2: Board Excellence Award	Individuals who earn at least 150 points
Level 3: Board Mastery Award	Individuals who earn at least 250 points
Level 4: Board Lifetime Achievement	Individuals who earn at least 500 points

Carla Thompson presented Jennifer Michalec and Cindy Latimore with the Board Mastery Award, and Bill Connors with the Board Achievement Award.

2. Recognition of August Graduates – Mrs. Hoerner, Mrs. Michalec & Mr. Przepasniak recognized the August 2015 Graduates: Katrina Misiak, Ashley Piesker, Axavier Rudyk, Sarena Seneca, and Jordan Thompson.

V. Break for Graduation Reception

At 7:08 p.m. a motion was made by Bill Connors, seconded by Dyan Scritchfield, voted upon and carried 5-0 to break for a graduation reception to honor the August Graduates.

VI. Return to Regular Session

At 7:23 p.m. a motion was made by Carla Thompson, seconded by Dyan Scritchfield, voted upon and carried 5-0 to return to regular session.

VII. Consent Agenda

A motion was made by Kathleen Chiavetta, seconded by Carla Thompson, voted upon and carried 5-0 that the following resolution be adopted:

BE IT HEREBY RESOLVED, that the Board of Education of the Lake Shore Central School District approves the items contained under the consent agenda.

Action No. 67 9/15/15

Recommendation from the Superintendent to approve the following:

A. FISCAL / OPERATIONAL MATTERS

1. Approve the Minutes of the Regular Board of Education Meeting of August 18, 2015, and Work Session of September 1, 2015.

2. Financial Reports
 - a. Treasurer's Report – August 2015
 - b. Interest/Investment Report – Informational
 - c. Extra Class Accounts:

Sr. High School	
Balance as of 8/31/15	\$80,008.54
Middle School	
Balance as of 8/31/15	\$6,407.57
 - d. LSCTA Supplemental Benefit Fund

Monthly Report – August 2015	\$139.38
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3. Approve the Textbooks to be discarded, resold or rebound.
4. Declare the items described in the attachments as surplus and offer them up for sale to the highest bidder or disposal/recycling.
5. Approve the 2015-16 Musical Instruments bid award as outlined in the attached.
6. Approve the a la carte prices and price changes for the 2015-16 school year.

Gold Peak Unsweetened Tea (18.5 oz)	\$2.50 (New Item)
Powerade Fruit Punch/Mountain Berry Blast	\$1.75 (New Item)
Second Full Breakfast	\$1.40
Second Full Lunch	\$1.75
7. Accept a generous donation of \$1,026.30 from the Lake Shore Central Schools Class of 1965, specifically contributed to the Lake Shore Freshman Academy.
8. Approve the appointment of Timothy Flanagan as the Dignity for All Students Act (DASA) Sr. High School Coordinator for the 2015-16 school year.
9. Approve the purchase of the workbook *Emathinstruction* to be used by the Sr. High Mathematics Department.
10. Approve the request of Christopher Walsh for approval of the Highland Elementary Grade 5 Outdoor Education Program to run June 15-17, 2016. This program will be held in at Evangola State Park on June 15th, and at Camp Seven Hills in Holland on June 16th and 17th, with the students staying overnight at the camp on June 16th.
11. Approve the Sr. High School Art Club to travel to New York City on April 14, 2016 through April 17, 2016.
12. Approve the Committee on Special Education & CPSE reports as attested.

B. PERSONNEL

1. Approve the attached revised list of Middle School Advisors for the 2015-16 school year at a rate of pay pursuant to the District-LSCTA Agreement.
2. Approve the attached revised list of Sr. High School Advisors for the 2015-16 school year at a rate of pay pursuant to the District-LSCTA Agreement.
3. Approve the appointment of the following individuals to run the Extended Day Detention Program at the Sr. High School during the 2015-16 school year at a rate of \$26.25/hour: Julianne Baginski, Michael Desing, Anne Drake, Mike Frew, Deann Poleon, and Frank Vail.
4. Approve the appointment of Jennifer Donovan, Mary Morrison, Jessica Ritz, Charles Ruffino, and Traci Smardz to run intramurals at A. J. Schmidt Elementary during the 2015-16 school year at a rate of \$29.70 per hour.
5. Approve the following coaching appointments for the 2015-16 sports season:

Nancy Ells	Equipment Manager	\$3,605
Jack Fritz	Non-Paid Assistant Football Coach	Volunteer
Mark Mungovan	Girls Modified Basketball Coach	\$3,322
Guy Palmiero	JV Wrestling Coach	\$4,585
William Ramsey	Boys JV Basketball Coach	\$4,585
6. Approve the following individuals to temporary positions as Title VII After-School Program Tutors for the 2015-16 school year at a rate of \$24/hour: Michelle Amoia, Jennifer Knauer, Peggy Koch, Ian Lewis, Jillian Schmitt, and Madonna Sciarrino.
7. Approve the following non-LSCTA member as Home Tutor for the District at a rate of \$35/hour: Julie Conklin.
8. Approve the following individuals as Lifeguards for the Community Education Program at the rate of \$9.60/hour: Kalie Chiappetta, Shauna Chiappetta, and Kadie McGough.
9. Approve the temporary appointment of Linda Militello as a Clerk Typist, as per the negotiated collective bargaining agreement with the Teamsters Local 264 at Step 1 (\$16.17/hour), effective September 10, 2015.
10. Approve the temporary appointment of Theresa Maiorana as a Clerk Typist, as per the negotiated collective bargaining agreement with the Teamsters Local 264 at Step 1 (\$16.17/hour), effective September 10, 2015.
11. Approve one unpaid leave day for Denise Hamm from her position as a part-time Laborer, effective August 7, 2015.

VIII. Old Business

Recommendation from the Superintendent to approve the following:

A. FISCAL / OPERATIONAL MATTERS

B. PERSONNEL

IX. New Business

Recommendation from the Superintendent to approve the following:

A. FISCAL / OPERATIONAL MATTERS

A motion was made by Dyan Scritchfield, seconded by Bill Connors, voted upon and carried 5-0 that the following resolution be adopted:

BE IT HEREBY RESOLVED, that the Board of Education of the Lake Shore Central School District approves the Resolution for the Board of Education to Implement post issuance compliance procedures to insure the District's continued compliance with IRS regulations to the Tax Anticipation Note.

Action No. 68 9/15/15

1. Approve the Resolution for the Board of Education to implement post issuance compliance procedures to insure the District's continued compliance with IRS regulations on the Tax Anticipation Note.

A motion was made by Bill Connors, seconded by Kathleen Chiavetta, voted upon and carried 5-0 that the following resolution be adopted:

BE IT HEREBY RESOLVED, that the Board of Education of the Lake Shore Central School District approves the Collective Bargaining Agreement between the Evans-Brant Central School District (Lake Shore Central Schools) and the Teamsters Local #264, covering the period July 1, 2013 through June 30, 2018.

Action No. 69 9/15/15

2. Approve the Collective Bargaining Agreement between the Evans-Brant Central School District (Lake Shore Central Schools) and the Teamsters Local #264, covering the period July 1, 2013 through June 30, 2018.

B. PERSONNEL

A motion was made by Kathleen Chiavetta, seconded by Dyan Scritchfield, voted upon and carried 5-0 that the following resolution be adopted:

BE IT HEREBY RESOLVED, that the Board of Education of the Lake Shore Central School District approves the six-month probationary appointment of Stephen McMehan as a part-time Laborer, as per the negotiated collective bargaining agreement with the Teamsters Local 264 at Step 1 (\$16.95/hour), effective September 8, 2015.

Action No. 70 9/15/15

1. Approve the six-month probationary appointment of Stephen McMehan as a part-time Laborer, as per the negotiated collective bargaining agreement with the Teamsters Local 264 at Step 1 (\$16.95/hour), effective September 8, 2015.

X. Discussion

1. Agenda items for the October 6, 2015 Work Session
 - 5:45 p.m. Board of Education Building Tour – A. J. Schmidt Elementary School
 - Principal Discussion – Jill Clark
 - Professional Development – Buffalo State College
 - BoardDocs Training

XI. School Board Reports, News and Notes

1. Student Representative Report – Ms. Franco reported to the board that Student Government held a Sunrise Breakfast for Seniors on the first day of school which was well attended. She also provided the board with information on Welcome Back Events and Homecoming Events.

2. Board of Education Committee Reports
 - Reschedule Policy Committee Meeting – This will be rescheduled at a future date.
3. ECASB Update/Reports
 - ECASB/E-NSSA Annual School Leadership Dinner October 8th Attendance

Cindy Latimore arrived at 7:35 p.m.

4. Board Member Roundtable Reports – Cindy Latimore will be attending the Roundtable Discussion with the Commissioner of Education on September 25th in Albany, NY.

5. Calendar
 - September 15th – AJS Open House @ 6:30 p.m.
 - September 16th – BOE Athletic Committee Mtg. @ 3:30 p.m.
 - September 16th – JTW Open House @ 6:30 p.m.
 - September 18th – Middle School Open House @ 7 p.m.
 - September 22nd – Parent Drug & Alcohol Forum @ 6 p.m. in Sr. High LGI
 - September 23rd – Sr. High School Open House @ 7 p.m.
 - September 24th – WNY College Fair at Sr. High 7:45 a.m.
 - September 24th – Highland Open House @ 6:30 p.m.
 - September 25th – Middle School Fun Night – 5-7 p.m.
 - September 28th – October 2nd – Spirit Week
 - October 2nd – Emergency Dismissal Drill – All Grades K-12 will be dismissed 15 minutes early.

- October 2nd – Homecoming Events @ 5 p.m.
- October 2nd – Homecoming Game – Lake Shore vs. McKinley @ 6:30 p.m.
- October 3rd – Homecoming Dance in Sr. High Gymnasium – 7-10 p.m.
- October 6th – Board of Education Building Tour – A. J. Schmidt Elementary @ 5:45 p.m.
- October 6th – Board of Education Work Session – A. J. Schmidt Elementary @ 6:30 p.m.
- October 8th – ECASB/E-NSSA Annual School Leadership Dinner @ The Columns in Elma
- October 12th – Columbus Day – No School
- October 15th – Red Cross Blood Drive in Sr. High Gymnasium – 8 a.m. to 2:30 p.m.
- October 17th – Junior Class Trip
- October 18-20th – NYSSBA Annual Convention in NYC
- October 20th – Board of Education Regular Meeting @ 7 p.m. in Sr. High Media Center
- October 23rd – Middle School Fun Night – 6-8 p.m.

5. **Superintendent's Report** – The Superintendent shared with the Board that on September 24th & 25th the District will be undergoing their annual fire inspections in all of our District facilities. Once a report is received from the inspections it will be filed with the NYS Education Department. The District's Facilities Study, including a Technology Study is currently underway and several of our buildings have already been completed. This is part of the Building Condition Survey that needs to be filed with the NYS Education Department every five years.

XII. Recognition of unscheduled visitors – Josh Warden, Union Representative for the cafeteria workers employed by Personal Touch, approached the Board about the current issue regarding two terminated cafeteria workers. Mrs. Michalec advised Mr. Warden that although they are entitled to speak about their concerns, the Board does not discuss personnel issues in public session so the Board would not be responding. Mr. Warden indicated that this isn't a personnel issue, but a matter of a decision that was made by the District to exercise a clause in the contract whereby they would be barred from being on the grounds in employment capacities. As they pursue the grievance, he indicated that is something that, since they don't have a contractual relationship with the District, would need to be lifted or it would be obstructing their path towards their reinstatement. He added that if it is lifted, the District carries no liability on this point because if it is decided that they are reinstated it would either be the arbitrator's decision or the employer's decision. Ms. Smith added her concern indicating that this is a personnel issue and she has already reached out to the union to indicated the District would not be responded to. It is an issue between the cafeteria workers and their employer, Personal Touch. Further discussion ensued, resulting in Ms. Smith advising Mr. Warden that this is not appropriate discussion for the Board meeting. It was Ms. Smith's recommendation that this matter be addressed through the proper channels, and the Board agreed.

XIII. Executive Session

XIV. Return to Regular Session

XV. Adjournment

At 7:50 p.m. a motion to adjourn the meeting was made by Kathleen Chiavetta, seconded by Carla Thompson, voted upon and carried 6-0.

Respectfully submitted,



Kristine DeMartino
District Clerk